

Community and society



Community and social management plan

Performance summary of Human Rights	2024 Target and performance	
	Target	Performance
Community complaint The number of pending complaints (All four periodic complaints concerning the process have been addressed. Specifically, there were three complaints from Chong Sarika area and one from Phra Phutthabat area. Each of these issues has been resolved and subsequently closed.)	Zero	4 complaints closed Zero pending complaint -Achieved-

S5. Community and society engagement

Golden Lime Public Company Limited SUTHA acknowledges its responsibility to engage and collaborate effectively with civil society, local communities, and governmental bodies. The company is committed to participating in and supporting various community, social, and local initiatives by deploying personnel to these activities. This involvement includes collecting feedback and addressing concerns to meet community expectations, enhancing public relations, mitigating potential conflicts or risks to its reputation, and securing community support for seamless business operations.

Based on the expectations surveys and needs of local agencies, the public, and communities adjacent to its facilities, the company engages in annual initiatives that align with community aspirations. These initiatives are designed to support sustainability objectives and enhance stakeholder engagement. Key stakeholders encompass local communities, organizations, government entities, and individuals residing near the company's production sites. Their influence and potential benefits derived from the company's operations make their perspectives vital to the company's overall functioning.

Community and Social Engagement Goals

The Company has developed a structured approach to assist relevant organizational units in planning initiatives that effectively support and collaborate with civil society, communities, and local or governmental entities. By engaging in or partnering with community, social, and local initiatives, the company can collect feedback and address concerns, thereby meeting expectations, enhancing public relations, minimizing conflicts or risks that may jeopardize its reputation, and securing community backing for seamless business operations. The framework encompasses the following elements:

1. Community and Social Engagement: Implementing surveys to identify societal issues stemming from the company's activities and formulating ongoing strategies to alleviate impacts on communities and society.
2. Emphasis on Sustainable Projects: Prioritizing initiatives that foster community development or address social challenges in a sustainable manner through business practices.

The framework for community and social engagement activities is aligned with the following strategic guidelines:

1. Community Engagement Activities for Environmental Impact Reduction and Biodiversity Promotion

Objective:

- Develop engagement between company personnel and community stakeholders.
- Organize activities funded by the company's annual budget.
- Participate in stakeholder-organized activities, with company personnel, executives, and employees attending and possibly providing financial support.
- Align activities with the company's sustainability goals, particularly UN Sustainable Development Goal 15.



Goals:

- Protect, restore, and promote sustainable use of terrestrial ecosystems.
- Sustainably manage forests, combat desertification, halt and reverse land degradation, and halt biodiversity loss.
- Recognize land as a vital resource for business, ensuring responsible use and maintenance.
- Restore ecosystems and enhance biodiversity through water quality management, tree planting, and related projects.
- Collaborate with various groups to ensure proper restoration of ecosystems related to the business.

Benefits and Promotion for Company Operations:

- Activities that mitigate environmental impacts from the company's business processes.
- Activities that instill a sense of responsibility towards products, services, and business processes.
- Activities that foster positive relationships and interactions with the community and local agencies, promote cooperation and networks that support social, community, and living conditions of nearby residents.

Benefits to Community, Society, and Environment:

- Activities that create benefits and promote sustainability, conservation, and positive environmental impacts for a sustainable social and community environment.
- Activities that promote and restore the environment, such as tree planting to absorb carbon and mitigate climate change and global warming.
- Tree planting as a compensatory and restorative activity benefiting the community, supported by the business as part of its social responsibility.
- Environmental conservation and green space expansion to promote sustainable terrestrial ecosystems, supporting plants and animals for a better environment and biodiversity.

KPI for Evaluating and Measuring Sustainability Progress:

1. Quantitative Indicators:

- Number of trees planted to absorb and offset industrial greenhouse gas emissions, positively impacting the community's sustainable environment.
- Budget or funding allocated for support.

2. Qualitative Indicators:

- Outcomes aligned with objectives, goals, and specified benefits.

In 2024, SUTHA collaborated with local organizations to drive development and participate in activities aligned with the objectives and goals as follows:

CSR budget	ESG values	
- Increased Green Space: 500 square meters - Number of Trees Planted: 280 trees through activities in 2024 Budget paid: 96,400.00 THB	Economic	-application to the tax administration field -The value derived from business operations and processes that have obtained a license to operate through collaboration with civil society includes non-monetary benefits that promote the creation of a sustainable community environment while mitigating the impacts of business processes.
	Society	-Positive corporate image in enhancing community's good relation, healthy ecosystem, and environment
	Environment	- mitigating dust impact, environment awareness - promoting environmental conservation activities resonating the corporate goal of CO2 neutrality - 9-15 Hg. Per year of CO2 absorption rate - provides oxygen to 2 people / year - capture dust and air pollution 1.4 Kg. / Year - Air purifier - a temperature goes down 2 – 4 Celsius - Activities to promote environmental conservation and balance the ecosystem and biodiversity.

Activity: Reforestation Project “Save the World, Reduce Pollution,”

SUTHA has initiated a reforestation project aimed at revitalizing the neglected forest area of Golden Lime Public Company Limited, located in the Chong Sarika branch. Acknowledging the critical need for environmental stewardship, the Company seeks to mitigate dust pollution and address issues that may adversely affect nearby communities. The project, titled “Save the World, Reduce Pollution,” is designed to encourage and mobilize the organization’s staff to safeguard the green spaces, ensuring their vitality and sustainability. As part of this initiative, 200 pine trees and 50 pink trumpet trees were planted as a dust barrier along a 500-meter stretch. The reforestation effort saw participation from 63 individuals, including executives from Golden Lime Public Company Limited employee representatives, local villagers, village leaders, members of the Chong Sarika Subdistrict Administrative Organization, the Lopburi Provincial Industry Office, and the Erawan Wildlife Sanctuary Office. The financial allocation for the “Save the World, Reduce Pollution” project amounted to 67,400 baht.

Social operating results – Community Engagement

โครงการปลูกป่า “รักษโลก สดมลพิษ”



Golden Lime Public Company Limited

Activity: Reforestation Project
“Save the World, Reduce Pollution,”

Activity: “World Environment Day in Honor of His Majesty King Bhumibol Adulyadej the Great's Birthday, National Day, and Father's Day on December 5, 2024”

SUTHA participated in the World Environment Day activity in collaboration with the Chong Sarika Subdistrict Administrative Organization and private companies. The event involved planting pink trumpet trees along Public Road Soi 11, Line 4 (behind the Chong Sarika Subdistrict Administrative Organization) in Chong Sarika, Lopburi.

กิจกรรม วันสิ่งแวดล้อมโลก น้อมลึกเนื่องในวันคล้ายวันพระบรมราชสมภพของพระบาทสมเด็จพระบรมชนกาธิเบศร มหาภูมิพลอดุลยเดชมหาราช บรมนาถบพิตร วันชาติ และวันพ่อแห่งชาติ วันที่ 5 ธันวาคม 2567



Golden Lime Public Company Limited

Activity: “World Environment Day in Honor of His Majesty King Bhumibol Adulyadej the Great's Birthday, National Day, and Father's Day on December 5, 2024”

2. Collaboration with Local Organizations to Address Community Issues

SUTHA collaborates with local organizations to gather feedback and address community issues through activities that visit residents who may be affected by social, health, or living condition problems. This leads to the development of activities with local organization networks to create opportunities or promote community and social well-being in the following areas:

- 1) Addressing the hardships faced by disadvantaged individuals and vulnerable groups
- 2) Occupational health, safety, well-being, and quality of life
- 3) Managing sanitation
- 4) Reducing social disparities
- 5) Creating opportunities for future self-reliance
- 6) Collaborative annual Activities with Local Agencies: to align with SDG Goal 3, supporting and promoting better quality of life and well-being for the community.



Benefits promoting the Company's Operations:

- Mitigating social and community issues, fostering relationships and cooperation with civil society organizations, which support continuous business operations.
- Raising a sense of responsibility towards business processes and contributing to developing society and community well-being.
- Identifying social issues of residents around the company's facilities to develop initiatives that address these issues and improve community living conditions.

Benefits to Community, Society, and Environment:

- Engaging local organizations to enable civil society or community members to gain from the established objectives.
- Partnering with governmental bodies to enhance the welfare of the community and society at large.
- Backed by the annual budget provisions, guaranteeing support for community and social initiatives.
- Involving staff, management, and workforce, which includes offering financial assistance to benefit the community and society.

KPI for Evaluating and Measuring Sustainability Progress:

Quantitative Indicators:

- Determine quantitative indicators, such as the project's contribution to the objectives or topics according to the target, or the percentage of satisfaction or success of the project as specified in the plan and budget or funding for support.

Qualitative Indicators:

- Outcomes aligned with specified objectives, goals, and benefits.

SUTHA is collaborating with local organizations to enhance community development through the initiative "Clean Drinking Water from SUTHA for Everyone's Hygiene." This effort aligns with the objectives outlined in Section 2.2, which focuses on occupational health, safety, and the overall quality of life. The initiative aims to improve sanitation management by ensuring access to clean drinking water, thereby promoting the health of community members. **For the year 2024, the objective is to foster a better quality of life for individuals within the community as follows:**



Budget allocation	ESG values	
67,005 THB	Economic	Value that can be subtracted prior to tax calculations Non-monetary contributions that enhance business operations through collaborative efforts among community residents in addressing various issues.
	Social	Fostering a positive reputation and relationship with local organizations, promoting hygiene, and encouraging safe driving that align with safe transportation project and community welfare , contributing to the sustainability development of SUTHA.

- Focus group activity at public service points during the Songkran Festival, New Year's Festival, and community Kathin events in 2024, SUTHA provides Golden Lime branded drinking water at these service points to support road users during the festival, which is known for its significant traffic congestion. Furthermore, the company engages in a campaign aimed at promoting safe driving practices to reduce the incidence of accidents at five specific locations. These sites have been selected due to their closeness to the company's operational branches. The identified areas include:

- 1) Chong Sarika Subdistrict Administration, Lopburi, at Sai Si Intersection on the Saraburi-Lomsak New Road.
- 2) Phra Phutthabat District Office, Saraburi.
- 3) Huai Pa Wai Municipality, Saraburi.
- 4) Phukrang Municipality, Saraburi.
- 5) Huai Pa Wai Subdistrict Health Promotion Hospital, Saraburi.
- 6) Wat Chong Sarika.

In total, 1,163 packs of drinking water will be provided, with an overall value of 40,705 baht.

SUTHA ร่วมพัฒนาชุมชนและท้องถิ่นผ่านกิจกรรม “น้ำดื่มสะอาดจาก SUTHA เพื่อสุขอนามัยของทุกคน”

ตั้งเป้าหมายเพื่อชีวิตความเป็นอยู่ที่ดีของผู้อยู่อาศัยในชุมชน

น้ำดื่ม ธรรมชาติ ปลอดภัย เพื่อบริการประชาชนกับผู้ใช้รถใช้ถนนในช่วงเทศกาลที่มีการจราจรที่หนาแน่น และร่วมรณรงค์การขับขี่ปลอดภัย ลดอุบัติเหตุจำนวน 5 จุด

- 1) อบต. ชองสาริกา สพบุรี เพื่อใช้ในจุดบริการประชาชนสี่แยกสายสี่ ถนนสระบุรี หล่มสักสายใหม่
- 2) ที่ว่าการอำเภอพระพุทธบาท สระบุรี
- 3) เทศบาลห้วยป่าหวาย สระบุรี
- 4) เทศบาลพุกม่วง สระบุรี
- 5) โรงพยาบาลส่งเสริมสุขภาพส่วนตำบลห้วยป่าหวาย สระบุรี
- 6) วัดชองสาริกา



SUTHA is collaborating with local organizations to enhance community development through the initiative "Clean Drinking Water from SUTHA for Everyone's Hygiene." The objective is to foster a better quality of life for individuals within the community



Golden Lime Public Company Limited



Social operating results – Community Engagement

- On the occasion of Songkran Day 2024, SUTHA in partnership with the Tambon Administration of Chong Sarika and the village headman paid a to visit the elderly residents of Village No. 12 in Tambon Chong Sarika, Amphoe Phatthana Nikhom, Lopburi Province to provide vegetable oil, essential consumer goods, and household items to 100 households, with a total value of 26,300 baht.

SUTHA ร่วมกับองค์กรส่วนท้องถิ่นในการรับฟังความเห็นเพื่อนำไปสู่การแก้ไขปัญหาให้กับคนภายในชุมชนผ่านกิจกรรมเยี่ยมเยียนผู้ที่อาศัยในชุมชนที่อาจได้รับความเดือดร้อนจากปัญหาสังคม หรือปัญหาด้านสุขภาพ

สามารถร่วมมือกับหน่วยงานท้องถิ่นต่าง ๆ ผ่านการทำแผนงานประจำปีโดยวางเป้าหมายการขับเคลื่อนให้สอดคล้องกับ SDGs Goal ในเป้าหมายที่ 3 เพื่อสนับสนุนและส่งเสริมเพื่อเป้าหมายด้านคุณภาพชีวิตและความเป็นอยู่ที่ดีขึ้นแก่ชุมชน



SUTHA collaborates with local organizations to gather feedback and address community issues through activities that visit residents who may be affected by social, health, or living condition problems. This leads to the development of activities with Local Agencies: to align with SDG Goal 3, supporting and promoting better quality of life and well-being for the community.



Golden Lime Public Company Limited

3. Youth development promotion

Recognizing youth as essential for the community's economic future, these initiatives aim to foster positive relationships and develop a skilled labor force. Collaborating with local organizations, the focus areas include:

- 3.1. Promotion of Education
- 3.2 Promotion of Sports and Recreation
- 3.3. Development of Vocational Skills
- 3.4. Mitigating Inequality through Educational Opportunities for Underprivileged Youth

Objectives:

- Funded by the Carmeuse Foundation as a shareholder.
- Organized by the company in collaboration with government bodies.
- Supported by the annual budget allocation.
- Involves participation from company personnel and executives and financial contributions

Goals:

Enhancement and promotion of the company's operations

by aligning with strategic plans based on community feedback, focusing on societal support and youth education. This initiative fosters collaboration with local organizations through an annual plan that targets Sustainable Development Goal 4, ensuring inclusive and equitable quality education.

Community, Society, and Environmental Benefits

- Engages local civil society organizations, benefiting community members.
- Organized by the company or in partnership with government agencies, prioritizing community benefits.

Social operating results – Community Engagement

- Allocates annual budgets to support initiatives, aiding the social sector.
- Involves company personnel and executives, potentially contributing additional financial resources to support the community.

Youth Knowledge Development Project

Activity 1: **Young Speaking Project** is a program aimed at improving speaking skills for students aged 14-18 who are preparing for their future careers. This initiative gathered feedback from the civil society sector and worked alongside key stakeholders and educational institutions in the community. The event took place from **November 30, 2024, to January 8, 2025**. Mr. Keetawit Malanon, Deputy Managing Director of Golden Lime public Company Limited (“SUTHA”), delivered the opening remarks for the Young Speaking Project at **Saraburi Vocational College**. This course is designed to boost students' confidence in public speaking, focusing on clear and effective communication through engaging activities that promote speaking and idea expression. Participants will learn to structure their content, utilize tone and body language, manage speaking anxiety, and receive constructive feedback for personal growth applicable in everyday life, public settings, and the workplace.



GOLDEN LIME

Golden Lime public Company Limited has received financial support from the Carmeuse group, the major shareholders group in partnership with the JA Thailand Foundation, which specializes in educational support and curriculum development for youth globally. This collaboration includes training for teachers, enabling them to implement effective teaching methods and resources for current and future students in educational institutions.



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Activity 2 Play Facto focuses on a mathematical game (Math Concept) designed to introduce mathematical thinking, provide practice(Practice), and engage students in educational games (Education Game) using Play Facto equipment covering key mathematical concepts such as shapes, measurements, distances, and time to promote a hands-on approach to learning, highlighting essential skills like creativity, problem-solving, and analytical thinking. Students and young learners will enhance their interest in mathematics while enjoying the learning process. Teachers can utilize this teaching media to enhance mathematical subjects and skills among youth. **The event took place on November 14, 2024, at Phra Phutthabat Phalanukul School for secondary students aged 14-18.** Mr. Keetawit Malanon, the Deputy Managing Director of Golden Lime public Company Limited (Public) (“SUTHA”), delivered the opening speech and presented Play Facto activity boxes to the school, with company employees joining in the mathematical game activities alongside the students.

Youth development promotion

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The mentioned activities not only aim to promote and support the civil society sector but also involve collaboration with the community to foster social initiatives that enhance relationship values. This effort seeks to raise awareness of Golden Lime public Company Limited among local educational institutions and youth, the primary target group. By doing so, it ensures that local personnel are familiar with the business organization, thereby building trust. The overarching goal is to indirectly mitigate the effects of labor migration and encourage future local employment opportunities.

Budget Allocation	ESG values	
The Carmeuse Group has provided support through JA Worldwide and its branch in Thailand.	Economic	Enhancing the organization's reputation to focus on fostering local employment and mitigating future labor shortages. Encouraging non-monetary benefits and strengthening the human resource foundation to support the future economy.
	Social	- Building a positive image and strong connections with local community organizations. - contributes responsibly to society and serves as a role model for youth, inspiring them to actively participate in community development.

4. A community survey designed to collaboratively foster a range of activities and engage residents through participatory initiatives focused on improving social relationships. The subjects of development and promotion encompass:

4.1 Religion and culture

4.2 Employment and vocational skills development

4.3 Sports and recreation

4.4 Programs that promote Sustainable Development Goal 11, which emphasizes the importance of sustainable urban and community development within inclusive, safe, resilient, and sustainable human settlements.

4.5 Programs that contribute to Goal 16, to cultivate peaceful and inclusive societies for sustainable development, guaranteeing access to justice for everyone and the creation of effective, accountable, and inclusive institutions across all levels.



- Benefits for the company's operations include:
 - to meet the expectations of stakeholders within the community, society, government agencies, and local organizations
 - to cultivate relationships and garner cooperation and support, facilitating the ongoing success of the business
 - to receive timely information, mitigate impacts, and reduce the likelihood of negative relationships that could adversely affect the company's operations
 - The benefits of these activities go beyond just financial gains via tax deductions; they play a crucial role in building positive relationships, improving communication, and meeting the License to Operate goal. With solid connections to the community, any concerns from local residents are expected to be quickly relayed to the company, allowing for swift and effective action.

- Benefits to the community, society, and the environment include:
 - Meeting the expectations of the community sector, which seeks support and involvement from the company, such as:
 - Engaging in community activities and helping for religious sites and ceremonies held by local temples.
 - Taking part in annual merit-making events and gatherings, allowing employees and community members to connect, share insights, and gather feedback from the community.
 - Offering support to non-commercial religious institutions, as donations and assistance play a crucial role in easing the financial burden on monks for maintaining religious sites and covering utility costs for ceremonies.
 - Participating in activities organized by local religious sites or community representatives, which fosters engagement in local customs and practices.
 - Supporting government bodies or community representatives, ensuring that organized activities benefit the community.
 - Allocating annual budgets for specific activities arranged by the social and community sectors.
 - Sending personnel, executives, and employees to participate in community events, along with budget contributions, to the social and community sectors.

Budget Allocation	ESG Values	
108,350 THB	Economy	<ul style="list-style-type: none"> - Monetary value subtracted prior to tax calculations - value in promoting and helping to relieve the burden of stakeholders who are affected and benefit by the company's business operations. - Non-monetary value in fostering a culture of community, collaboration, and public service
	Social	<ul style="list-style-type: none"> - demonstrating accountability and capability to support or ease the challenges faced by civil society - Encouraging responsible behavior among staff and training volunteers for community service - Enhancing the company's reputation and fostering relationships with local community organizations

5. Community service at Wat Chong Sarika in Lopburi

SUTHA organized a community service event to clean the grounds of Wat Chong Sarika in Lopburi. Employee volunteers joined residents from Village 12, Tambon Chong Sarika, to prepare the temple for the upcoming Kathin Samakhi ceremony.

- **In 2024, SUTHA participated in the Kathin Samakhi merit-making event**, supporting the temple, a vital religious site for the community. Employees were encouraged to take part in the merit-making process and contributed food for a charity kitchen, fostering unity and strengthening ties with local villagers. The contributions included:

- 1) A donation of 58,000 baht to Wat Chong Sarika, along with 50 packs of clean drinking water (valued at 1,750 baht) and a food booth for villagers and participants.
- 2) A donation of 5,000 baht to Wat Sri Chom Thong.
- 3) A donation of 4,000 baht to Wat Kok Sala.
- 4) A donation of 5,000 baht to Wat Kanyanabapp.
- 5) A donation of 5,000 baht to the Royal Kathin, in partnership with the Lopburi Provincial Industry Office.

The total amount donated for the Kathin event reached 78,750 baht.

A community survey designed to collaboratively foster a range of activities and engage residents through participatory initiatives designed to improve social relationships. The subjects of development and promotion encompass:

Programs that promote Sustainable Development Goal 11, which emphasizes the importance of sustainable urban and community development within inclusive, safe, resilient, and sustainable human settlements.

Programs that contribute to Goal 16, to cultivate peaceful and inclusive societies for sustainable development, guaranteeing access to justice for everyone and the creation of effective, accountable, and inclusive institutions across all levels.



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In 2024, SUTHA participated in the Kathin Samakhi merit-making event



Social operating results – Community Engagement

- **The Tak Bat Devo event at Wat Chong Sarika** involved collaboration among government agencies, private companies, and local community members.

As part of the Ok Phansa Day celebrations, SUTHA took part in the Tak Bat Devo activity by providing dry food alms. This initiative included executives, employee representatives, and government officials, serving a total of 60 monks. The total budget for this event was 9,600 baht.

A community survey designed to collaboratively foster a range of activities and engage residents through participatory initiatives focused on improving social relationships. The subjects of development and promotion encompass:

Programs that promote Sustainable Development Goal 11, which emphasizes the importance of sustainable urban and community development within inclusive, safe, resilient, and sustainable human settlements.

Programs that contribute to Goal 16, to cultivate peaceful and inclusive societies for sustainable development, guaranteeing access to justice for everyone and the creation of effective, accountable, and inclusive institutions across all levels.

The Tak Bat Devo event at Wat Chong Sarika involved collaboration among government agencies, private companies, and local community members.



 Golden Lime Public Company Limited

Traditional events support : Loy Krathong, Year 2024

SUTHA allocates funds to support activities that promote local culture during the annual Loy Krathong celebration. A budget of 20,000 baht is provided to the Chong Sarika Subdistrict Administrative Organization to assist in organizing this cultural event.



6.Engaging collaboratively with local organizations, government bodies, and local development initiatives as needed.

1) National Children's Day , which includes providing prizes for the activities, such as:

- Bicycles and awards for the Children's Day activities at Wat Chong Sarika School, in collaboration with the Chong Sarika Subdistrict Administration, Huai Pa Wai Municipality, and Phukrang Municipality, totaling 29,000 baht.
 - A scholarship for Chong Sarika School in the amount of 10,000 baht.
 - A scholarship for Sri Chom Thong School in the amount of 2,000 baht.
- Total 41,000 baht.

Social operating results – Community Engagement

Engaging collaboratively with local organizations, government bodies, and local development initiatives as National Children's Day



Golden Lime Public Company Limited

- 1) Allocate a budget of 5,000 baht for the "Saraburi Golden Voice" singing competition during the Saraburi Good Things and Charity Fair at the Phra Phutthabat District Office in Saraburi Province.



- 2) Charity walk-run activity, "PINK Flower Running 2024", Tambon Chong Sarika, at Wat Tham Bo Thong SUTHA Organizing a charity walk-run activity, "PINK Flower Running 2024" to jointly develop the quality of life, encourage people and employees to exercise for good health, and build unity in the community. This is an activity that the company has collaborated and signed with government agencies and private companies in the area.
Total 42,600 baht

Social operating results – Community Engagement

Charity walk-run activity, "PINK Flower Running 2024", Tambon Chong Sarika, at Wat Tham Bo Thong SUTHA Organizing a charity walk-run activity, "PINK Flower Running 2024" to jointly develop the quality of life, encourage people and employees to exercise for good health, and build unity in the community. This is an activity that the company has collaborated and signed with government agencies and private companies in the area.



Golden Lime Public Company Limited

Budget Allocation	ESGValues	
Engagement with local organizations, government bodies, and providing financial support for community as needed 88,600 THB	Economic	- Monetary value subtracted prior to tax calculations - funds used as capital in organizing committees within local and civil society sectors.
	Social	- Shared accountability for coordinating activities and foster cultural and cooperative efforts within the civil society sector. - Enhancing the reputation and relationships with local organizations / Supporting the health and well-being of community members.